

Paramount Stewarding & Security Carbon Reduction Plan March 2025 – February 2026



1 – Commitment to achieving Net Zero

PSSL is dedicated to achieving Net Zero greenhouse gas emissions by 2050 . Our commitment and responsibility to achieving environmental sustainability aligns with national and international global climate objectives .

2 – Baseline Emissions Assessment

PSSLs commitment to monitoring the environmental impact of emissions from company vehicles and operations is crucial for measuring progress . Our companies policy outlines our dedication to meet baseline emissions across all scopes (scope 1 , 2 and 3) .

Scope 1 – Direct emissions from company vehicles

Scope 2- Emissions generated from purchased Gas , Electricity , Steam , Heating and colling

Scope 3- Indirect emissions that occur such as employee commuting and waste disposal

3 – Exclusion to Scope

PSSL have excluded Scope 2 from this Carbon Reduction plan as the landlord lease agreement includes all water , Gas and electric rates . We cannot control the reduction in these emissions other than using methods such as turning off lights , controlling heating levels , keeping doors and windows closed and other basic methods of energy saving .

4 – Emission Reduction Targets

Implementing clear and measurable targets are essential . PSSL aims to reduce emissions by least 40% by 2030 . Set goals will ensure steady progress . our targets will be reviewed and adjusted as necessary to stay aligned with recommendations .

5 – Current Carbon Emissions Reporting March 2025 – February 2026

EMMISSIONS	TOTAL
SCOPE 1	56
SCOPE 2	NOT IN SCOPE
SCOPE 3	WASTE GENERATED IN OPERATIONS – 1 BUSINESS TRAVEL – 20 EMPLOYEE COMMUTING – 100 TOTAL =176

6 – Carbon Reduction Initiatives

In order to continue our progress to achieving Net Zero , we have adopted the following Carbon Reduction targets .

Transition to electric vehicles –

PSSL will aim to gradually change our company fleet with electric or hybrid vehicles . We aim to achieve this by 2030 .

Renewable Energy –

We will encourage our landlord to adopt new renewable energy methods such as Solar energy , Heat pumps .

Waste Reduction & Recycling –

In line with our ISO 1401 accreditation we have reduced 90% of our paper based documentation to digital with the remaining 10% to be achieved by the end of 2025 .

Employee engagement –

Educate , train and promote employees on the effectiveness and reduction of our carbon footprint .

Declaration –

This Carbon Reduction Plan has been developed in accordance with PPN 06/21 . It reflects and reports the standard for Carbon Reduction Plans .

Signed off on behalf of PSSL –

Barry Fletcher

Sean Fletcher

Managing Directors